



Job Description

Position Summary and Key Responsibilities

UltraGreen.ai is the global leader in AI-powered fluorescence imaging technology, revolutionizing surgical outcomes through real-time tissue perfusion visualization. Join us at our strategic APAC headquarters as we accelerate next-generation surgical technology adoption worldwide.

We are seeking an experienced legal to provide expert legal support across a wide range of activities including corporate governance and compliance, commercial contracts, intellectual property, corporate governance, employment law and risk management. With a strong focus on preparation and updating of commercial contracts, business compliance policies, monitoring and ensuring compliance with applicable laws and regulations and maintenance of strong corporate governance frameworks. You will work closely with internal stakeholders and external counsel to ensure consistent legal and regulatory compliance.

Corporate and Commercial Advisory

- Draft and negotiate a wide variety of commercial contracts (e.g. distribution agreements, partnership agreements, collaboration agreements, clinical trial agreements and NDAs) and other legal documents with suppliers, customer, service providers, business partners and third parties.
- Draft a wide variety of commercial business policies and support the implementation of these policies and on-going management.
- Advise on corporate legal matters including group structure, governance, and compliance with localised legislation and international regulations ensuring that business policies and procedures align with legislative and regulatory requirements.
- Support the implementation and ongoing management of corporate governance frameworks.
- Collaborate with external IP counsel to protect and enforce patents, trademarks, and trade secrets.
- Provide support on employment law matters in coordination with HR and external counsel when necessary.
- Support dispute resolution and litigation matters, including early case assessment and management of outside counsel.

Governance and Compliance

- Advise on and ensure compliance with the relevant statutory requirements, including the Companies Act.
- Provide guidance to the Board and senior management on corporate governance best practices and frameworks.
- Support corporate secretarial matters, such as coordinating Board and shareholder meetings and preparing resolutions.
- Assist with Board and Committee matters, including preparation of meeting agendas, minutes, resolutions and support the implementation and on-going management of actionable items.

Risk Management and Regulatory

- Act as an advisor on data privacy and information technology security matters.
- Identify and manage legal risks across the business.
- Monitor legal and regulatory developments across key markets and advise on potential impacts to the business.
- Ensure compliance with corporate governance policies and procedures.

**Stakeholder Engagement**

- Effectively prioritise work and manage time. Communicate regularly with internal business colleagues regarding projected timeframes.
- Escalate key issues for decision or information using appropriate judgement as to when to do so.
- Assist with managing external legal counsel across various jurisdictions
- Flexibility to travel across the group to support business activities and strategic projects (limited requirement)

Qualification, Experience and Capabilities

- Qualified lawyer with admission to practice in Singapore or a common law jurisdiction.
- Min of 7 years post-qualification experience, preferably with a mix of top-tier law firm and in-house experience.
- Prior experience in capital markets is highly preferred.
- Experience in the pharmaceutical, biotech, or healthcare industry is a strong advantage.
- Strong understanding of regulatory and compliance frameworks in Singapore and/or international jurisdictions.
- Excellent contract drafting, negotiation, and analytical skills.
- Excellent communication in English; proficiency in local language is a plus.

Core Competencies / Attributes

- Commercially astute with a pragmatic, solutions-oriented approach.
- Action and results-orientated to achievement of goals and objectives.
- Ability to work independently and under pressure in a fast-paced environment.
- Experience with leading and participating in several projects concurrently.
- Excellent interpersonal skills and ability to participate with cross functional teams.
- Excellent research and analytical skills.
- Attention to detail and accuracy – essential.
- Maintains direction & focus through proactive planning & organized approaches to work.
- Resilient to objections, pressure and change in a fast-moving industry.

Why Join UltraGreen.ai?

- Be part of a pioneering company driving the future of fluorescence-guided surgery and surgical innovation.
- Opportunity to shape the adoption of advanced technology in the surgical field across Southeast Asia.
- Collaborate with world-class surgeons and healthcare professionals, as well as international teams based in Europe and the USA, to make a meaningful impact on patient outcomes.
- Competitive compensation and benefits package.

Application Process:

If you are a skilled and strategic legal professional with experience in corporate law and compliance, ready to play a key role in guiding our legal and regulatory strategy during a high-growth, high-impact phase, we'd love to hear from you. Please send your CV and a cover letter outlining your experience to careers-apac@ultragreen.ai